



# Volunteer Agreement

## Employer:

Name: Painted Bar Stables  
Address: 4093 Lake Avenue  
Phone: 607-342-5324

Contact Name: Erika Eckstrom  
City/State/Zip: Burdett NY 14818  
E-mail: paintedbarstables@gmail.com

## Volunteer:

Name: ..... Contact Name: .....  
Address: ..... City/State/Zip: .....  
Phone: ..... Email: .....

## Chores and Schedule:

**Tasks:** The Volunteer will provide work in the following areas.

- Mucking Stalls: .....  Mucking Run-In Sheds: .....
- Feeding Horses:.....  Turn Out/Bring In Horses:.....
- Cleaning Tack: .....  Cleaning Buckets/Breaking Ice: .....
- Cleaning Main Aisles: .....  Working and handling young horses .....
- Lunging horses that need exercise .....  Grooming horses .....
- Other: .....

**Schedule:** The available schedule is:

- Monday: .....  Tuesday:.....
- Wednesday: .....  Thursday: .....
- Friday: .....  Saturday:.....
- Sunday:.....



# Terms of Agreement

please initial

All shifts are scheduled in advance and must be attended on time. Volunteers are responsible for their own reliable transportation to and from the barn. ....

At least two hours notice must be given if a Volunteer cannot attend their shift. Volunteers are expected to not work when sick, injured or otherwise incapable and must inform Painted Bar Stables at their soonest convenience of their inability to work. ....

It is understood that each task takes a designated amount of time to complete. Any apparent deviance in the amount of work achieved and the amount of time recorded will be examined. Dishonesty and working at a sluggish or unreasonably unhurried pace will lead to termination of this work agreement without warning. ....

It is understood that the Volunteer (if 14 years or older) may be responsible for working independently. This will be determined when Painted Bar Stables deems the Volunteer fit to carry out chores in the absence of Painted Bar Stables staff. In this case it is the Volunteer’s responsibility to ensure and confirm that the chores have been completed. ....

It is understood that Volunteers are not permitted to bring friends or relatives to the stables when working. ....

It is understood the Volunteers are a “ground only” program. Volunteers will be partaking and learning in all of the aspects of stable management, horse care, horse behavior and training. Volunteers are not entitled to any riding privileges. ....

Volunteers may only be present in the stable during their assigned shifts. Volunteers are not entitled unlimited access to the stable and will not be permitted on the premises except when scheduled. ....

**Appropriate apparel will be worn at all times.** The Volunteer understands that sneakers, sandals, and restricting clothing are not appropriate working and riding apparel will not be allowed while around the Painted Bar Stables facilities or near any of the horses. The Volunteer will provide and wear appropriate pants and footwear to protect their feet, i.e., either boots, paddock boots, tall boots or regular shoes with a low heel. ....

**IN SIGNING THIS RELEASE, I ACKNOWLEDGE AND REPRESENT THAT** I have read the foregoing Barter Work Exchange Agreement, understand it and sign it voluntarily as my own free act and deed, no oral representations, statement or inducements, apart from the foregoing written agreement have been made; I am at least eighteen (18) years of age (If minor, parent or person representing himself/herself to be the lawful Guardian must sign), and I am fully competent. I hereby further agree that this Waiver of Liability and Hold Harmless Agreement shall be construed in accordance with the laws of the State of New York.

## Signature of Painted Bar Stables:

.....

Printed Name

Signature

Date

## Signature of Volunteer:

.....

Printed Name of Volunteer

Signature

Date

.....

Printed Name of Guardian

Signature

Date